



## Challenge the Future with Us - Join Our Global Team

H&T Battery Components Waterbury is part of the family owned Heitkamp & Thumann Group, Germany, with a worldwide team of 1,900 employees in 8 countries and 14 locations. H&T Battery Components is the partner of choice for the leading global battery manufacturer. Learn more about us at [www.ht-group.com](http://www.ht-group.com).

## Immediate openings at H&T Battery Components Waterbury for a Lean / Operational Excellence / CIP Manager

### Description:

H&T Excellence is our group-wide Lean/Continuous Improvement program, seeking small daily improvements in processes and products, with the objective of increasing quality and reducing waste. It is an ongoing cycle of positive change and employee involvement. In your role, you will:

- Coordinate all H&T Excellence activities within the site and ensure progression towards process vision, future value stream & layout
- Train employees in CIP and Lean Management principles, tools & methods; coach and mentor employees on the practical application of lean manufacturing
- Promote, articulate and develop H&T Excellence and foster the culture of continuous improvement within the site and at all levels
- Coach management and employees to create a successful problem solving and continuous improvement culture
- Track and monitor CIP results through KPI's and H&T Excellence reporting

### Qualifications:

- Strong analytical & problem solving skills and a hands-on contributor
- Excellent communication skills, MS Office skills, structured and organized work style, communicative leadership style, assertiveness, moderation and presentation skills, interpersonal skills, open-minded toward changes
- Passionate for lean principles, basic knowledge of lean methods & tools (M4DI, VSD, Process Mapping, KAIZEN, 5S, TPM, SMED).
- Bachelor's Degree or equivalent relevant experience in a manufacturing industry. Strong plus: someone who has progressed in a few different areas in a manufacturing plant. Ideally, first experience in leading/facilitating/ coordinating lean program across an entire manufacturing site.

### Benefits:

- Medical, Dental & Vision Insurance (DOH)
- Health Reimbursement Arrangement
- Flexible Spending Account
- Short & Long Term Disability
- 401k & Profit Sharing
- Tuition Reimbursement Program
- Paid Vacations & 10 Paid Holidays
- Life Insurance

H&T Waterbury is an equal opportunity employer.

Please contact for additional information:

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